

Special Meeting of the Board of Trustees of the Village of Brockport was held in the Conference Room, Municipal Building, 49 State Street, Brockport, New York, September 27, 2010 at 5:00pm.

PRESENT: Trustee/Deputy Mayor Daniel P. Kuhn, Trustee Kent R. Blair, Trustee Carol L. Hannan, Trustee Scott W. Hunsinger, Clerk Leslie Ann Morelli

EXCUSED: Mayor M. Connie Castañeda

ALSO PRESENT:

CALL TO ORDER / PLEDGE: Deputy Mayor Kuhn called the meeting to order at 5:07pm.

- **ITEMS:**

- Deputy Clerk-Treasurer vacancy – The Board had previously been apprised that the Village received 30 applications for the part time Deputy Clerk-Treasurer's position. The Mayor, Clerk and Treasurer reviewed all applications and interviewed 5 finalists Monday September 20th. The first and second recommendations were reviewed with the Board in executive session September 22nd. The Board did not come to a consensus at that time.

- **EXECUTIVE SESSION**

→ At 5:08pm motion by Trustee Hunsinger, seconded by Deputy Mayor Kuhn, carried 4/0 to enter into executive session to consider the hiring recommendation.

→ At 5:19pm motion by Trustee Hunsinger, seconded by Trustee Blair, carried 4/0 to re-enter the regular meeting.

→ Motion by Deputy Mayor Kuhn, seconded by Trustee Blair, to accept the recommendation of the Search Committee and appoint Pauline Johnson to the position of Deputy Clerk-Treasurer for a 2-year term in progress to 6/30/11 with reappointment consideration by the Mayor with confirmation by the Board thereafter. Position is part time, 24 hours per week, \$15 per hour, no benefits or paid time off. Position is effective October 4th.

Discussion:

Trustee Hunsinger expressed concern that the Board finds itself in a position today that through proper communication and planning could have been avoided. He believes this is an example of maladministration by Mayor Castañeda. The position needs to be filled for the good of the employees and citizens since someone needs to do payroll and the Treasurer previously provided the Board with a date in which she would no longer continue with the Deputy Clerk-Treasurer's responsibilities.

Trustee Hannan said it is unfortunate that the Board was put in such a time constraint and that the Mayor was not prepared to bring forth more than one name for Board consideration. However, based on the recommendation of Clerk Morelli, she feels the Board should proceed.

Trustee Blair expressed concern that the Mayor tried to cancel this special meeting that was called for by a quorum of the Board and that she did not bring forth more than one name for Board consideration. He said the Board has an obligation to see that the employees get paid, and if that means supporting the hiring recommendation presented, he will do so.

Deputy Mayor Kuhn said the Board made no small issue of the concept of listening to the "experts". In many cases, the experts are the Department Heads, staff, or search committees. The Search Committee was comprised of the people who will be directly working with and supervising the person they recommended. They were unanimous that 2 of the 5 finalists fit the bill. The other 3 finalists were not as qualified. The 1st finalist became unavailable. The 2nd finalist's credentials were presented to the Board in executive session September 22nd. The Board could have avoided delay and calling for a special meeting had it listened to the experts and acted then.

Trustee Hunsinger commented that Deputy Mayor Kuhn will likely be in his position for a short time, but that there is something to be said for doing one's homework and having a gut feeling and he did not want to act on the Search Committee's recommendation at the last meeting.

Clerk Morelli reminded the Board that the Deputy Clerk-Treasurer position was full time and is now being filled part time. Further, that the last Deputy Clerk-Treasurer resigned almost 5 months ago. The Board did not authorize advertising to fill the vacancy until recently. The Search Committee (Clerk, Treasurer, and Mayor) did their due diligence and presented the

Board with its unanimous recommendation. Other such Search Committees do not customarily offer several options or open review of applications. In the case of Clerk, Treasurer, Deputy Clerk-Treasurer, they are positions appointed and reappointed by the Mayor and confirmed by the Board. Each of their terms expires June 30, 2011 with reappointment consideration at the July 2011 organizational meeting. They serve at the pleasure of the Mayor. They are not protected by Civil Service. The new Deputy Clerk-Treasurer will be apprised of such as well as the importance of confidentiality, discretion, good judgment, etc. Further, that it is the responsibility of the Mayor to bring forth a name for appointment consideration. The Mayor did not have to utilize a Search Committee, but wisely did so. The committee was unanimous in its findings and recommendation.

Upon roll call vote:

Trustee Blair	yes
Trustee Hannan	yes
Trustee Hunsinger	no
Deputy Mayor Kuhn	yes

Carried 3 to1

- **ADJOURNMENT**

→ At 5:27pm motion by Trustee Hunsinger, seconded by Deputy Mayor Kuhn, carried 4/0 to adjourn.

Leslie Ann Morelli, Village Clerk